	<b>Health and Safety Management System Policy</b>	OHS_02A
Revision 17	Authorised by: C Whitehouse	Date: 02.01.24

This policy provides the framework for setting and maintaining VSMPO Tirus Ltd health and safety objectives.

Top management shall establish, implement, maintain and communicate this policy and ensure its availability to interested parties.

It shall remain appropriate to the purpose and context and shall support our organisational strategic direction.

The following commitments are appropriate to the size, context, and boundaries that are specific to our business risks and opportunities,


Commitments;


- Fulfill legal requirements and other requirements,
- Provide safe, healthy working conditions for the prevention of work-related injury and ill health,
- Eliminate and reduce health and safety hazards and risks, where possible and identified,
- Continual improvement of our health and safety management system,
- Consultation and participation for workers, contractors, other visitors and workers representatives,
- To review health and safety resources through management review for future technology resource requirements,
- To maintain the OH&S Management system in line with ISO 45001:2018.
- To invite non health and safety representatives into health and safety committee meetings,
- To analyse the risks and opportunities and implement actions to eliminate, reduce or improve the results of root cause, accident statistics and other health and safety concerns,

VSMPO Tirus Ltd will continue to improve the business through ongoing monitoring and evaluation of the health and safety processes through audit analysis, risk management and employee response, by ensuring that the resources are available to enable its progression.

With keeping this policy open and relevant to all employees, customers of VSMPO Tirus Ltd and other interested parties, we aim to keep the business a safe and healthy place to work for all affected by the company's activities and its boundaries.

Date issued: 02.01.2024

 <b>Colin Whitehouse</b> <i>Managing Director</i> 
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	<b>Quality Management System Policy</b>	QMS 02A
Revision 17	Authorised by: C Whitehouse	Date: 02.01.2024

This policy provides the framework for setting and maintaining VSMPO Tirus Ltd quality objectives.

Top management shall establish, implement, maintain and communicate this policy and ensure its availability to interested parties.

It shall remain appropriate to the purpose and context and shall support our organisational strategic direction.

**Commitments;**


- The supply of titanium products and services in line with customer specific quality standards,
- Satisfying the fulfilment of applicable legal and other requirements,
- Through commitment we will evaluate and plan our organisational risks and opportunities to ensure our products and services are class leading,
- To analyze risks and opportunities throughout quality processes as a preventative measure,
- To enhance the quality management system through continual improvement,
- Maintain and communicate this policy through internal and external resources,
- To continually be involved in industry leading specialised subjects within the titanium industry,
- To work closely with OEM's when projects, risks and opportunities and maturity of systems is essential to our business relationships.
- To analyze processes with the aim to improve efficiency and capacity in support of future business development with new and existing customers,
- To monitor and challenge audit results to ensure that we can progress and, or, implement strategies to reduce the impact on customers where results are not fulfilling targets and objectives,
- To measure on-time delivery to customers, and communicate results and actions,
- To be proactive towards results of non-conformity for internal and external audit results.
- To maintain our records of minimum scrap produced from production processes.

VSMPO Tirus Ltd will continue to improve the business through ongoing monitoring and evaluation of the quality processes through audit analysis, risk management and by ensuring that the resources are available.

With keeping this policy open and relevant to all employees, customers of VSMPO Tirus Ltd and other interested parties, we aim to keep the work place an environmentally safe place to work for all affected by the company's activities and its boundaries.

Date issued: 02.01.2024

 <b>Colin Whitehouse</b> <i>Managing Director</i> 
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	<b>Environmental Management System Policy</b>	EMS_02A
Revision 17	Authorised by: C Whitehouse	Date: 02/01/2024

This policy provides the framework for setting and maintaining VSMPO Tirus Ltd environmental objectives.

Top management shall establish, implement, maintain and communicate this policy and ensure its availability to interested parties.

It shall remain appropriate to the purpose and context of our business including the nature, scale and environmental impacts of our activities, our boundaries, products and services, and shall support our organisational strategic direction.

**Commitments;**

- Protection of the environment and prevention of pollution,
- Commitment to fulfil our compliance obligations,
- Continual improvement of the environmental management system to help enhance environmental performance,
- To exchange non-eco-friendly products with eco-friendly products within the business environment,
- To reduce the wood waste retained on the premises,
- To review our impact on the environment through risks and opportunities,
- To discuss environmental concerns during employee meetings ensuring employee involvement, communication and a positive environmental culture.

With keeping this policy open and relevant to all employees, customers of VSMPO Tirus Ltd and other interested parties, we aim to keep the work place an environmentally safe place to work for all affected by the company's activities and its boundaries.

This policy will remain as documented information, and be fully communicated within the organisation and to interested parties through the availability of the website.

Date issued: 02.01.2024

<div style="display: flex; justify-content: space-between; align-items: center;">  </div> <p><b>Colin Whitehouse</b>  <i>Managing Director</i></p> 
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